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by memo  
1/20/2021  
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**GROUND RULES  
FOR NEGOTIATIONS BETWEEN  
LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT  
AND  
RIVER CITY FRATERNAL ORDER OF POLICE  
LODGE NO. 614, CAPTAINS AND LIEUTENANTS  
CONCERNING COLLECTIVE BARGAINING AGREEMENT WITH THE  
LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT  
EXPIRED JUNE 30, 2018**

1. All negotiation sessions will commence on the time, date, and location heretofore agreed upon by the parties. If either party is consistently and unreasonably late, the other party reserves the right to cancel such negotiation session.
  2. The Chief Negotiator for the Fraternal Order of Police and the Chief Negotiator for Metro Government shall be the chief negotiators for their respective parties' interest. However, others present may speak as required or called upon by their chief negotiators.
  3. Insofar as practical and reasonable, data introduced by either party at negotiations shall be made available to the other party.
  4. Proposals and counterproposals shall be reduced to typed copies as far as practical and reasonable.
  5. It is agreed that the Fraternal Order of Police's Chief Negotiator and Metro Government's Chief Negotiator shall have the authority to agree in substance on contract language and provisions. However, it is recognized that any agreement is a preliminary agreement, contingent upon a ratification vote and approval of the Mayor. All preliminary agreements made regarding individual contract provisions shall be initialed and dated by the chief negotiators. Neither party waives position regarding Metro Council ratification as likely to be discussed during negotiations. (S) [Signature]
  6. All negotiation sessions shall be closed to the press and public.
  7. There shall be no discussion of the proposals negotiated between the parties with any member of the media, unless impasse is reached.
  8. If impasse in negotiations is reached, the parties shall use the provision of KRS 67C.400 – 67C.418.
  9. At the beginning of the negotiation session, the parties will schedule the next meeting setting forth the time, place and date of the meeting. The time, place and date of the meetings are subject to change by mutual agreement of both parties.
- [Signature]

DATE 1/21/2021

  
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**John P. Hamm, CHIEF NEGOTIATOR**  
**Louisville/Jefferson County Metro Government**  
**(Metro Government)**

DATE 1/21/2021

  
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**Steve Lazarus, CHIEF NEGOTIATOR**  
**River City Fraternal Order of Police**  
**Lodge No. 614**